



# POSITION DESCRIPTION

<b>POSITION TITLE:</b> Lifeguard	<b>DEPARTMENT:</b> Aquatics
<b>CLASSIFICATION:</b> Part-Time, Non-Exempt	<b>REPORTS TO:</b> Aquatics Coordinator
<p><b>DESCRIPTION SUMMARY:</b> Under supervision of the Aquatics Coordinator and Aquatics Director, Lifeguards are responsible for ensuring the safety of all patrons at the JCC Indoor Pool by preventing and responding to emergencies. Lifeguards must enforce rules and policies, evaluate and resolve emergency situations, conduct safety checks, check and record chemical levels for the pool and help maintain the cleanliness of the pool, locker rooms, and lost and found areas.</p>	
<p><b>ESSENTIAL RESPONSIBILITIES:</b></p> <p><i>Department: Aquatics</i></p> <ul style="list-style-type: none"> <li>– Maintain constant surveillance of JCC members and guests at the pool.</li> <li>– Identify dangerous situations and act immediately and appropriately.</li> <li>– Present professional appearance and attitude at all times.</li> <li>– Maintain a high standard of customer service.</li> <li>– Take charge in all crisis or emergency situations while following established JCC policies and guidelines (including those related to COVID-19).</li> <li>– Administer CPR or First Aid if necessary.</li> <li>– Enforce pool rules at all times and be able to explain the reasoning behind them.</li> <li>– Inspect pool, pool deck, equipment, and supplies. Report any problems.</li> <li>– Assist in keeping the pool and deck area clean and orderly at all times.</li> <li>– Be familiar with JCC programs and activities in order to assist members with inquiries when appropriate.</li> <li>– Participate in regular in-service training sessions.</li> <li>– Complete all additional duties as assigned by supervisor.</li> </ul>	
<p><b>REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>– Must have current certifications in Lifeguarding/CPR/AED/First Aid through the American Red Cross or Ellis &amp; Associates.</li> <li>– Must become familiar with job procedures and policies before scheduled start date.</li> <li>– Minimum of one year lifeguard or pool operations experience preferred.</li> <li>– Demonstrated ability to handle emergency situations.</li> <li>– Must maintain the fitness requirement necessary to pass the lifeguarding course.</li> <li>– Must be alert, friendly, and able to maintain order in the pool.</li> <li>– Must be able to take initiative to solve problems and willing to seek assistance in solving problems.</li> <li>– Must be able to communicate effectively with members and other staff.</li> <li>– Must have daytime availability on weekdays.</li> </ul>	
<p>This position description is not intended to be all-inclusive, but is intended to be a generalized description of the primary job responsibilities and expectations. Management may change the job responsibilities and expectations based on business requirements.</p>	
<p>This position description is intended to comply with all known state and federal regulations and includes accommodation re-evaluations.</p>	